



WILLIAM DAVIS PRIMARY SCHOOL SCHOOL UNIFORM POLICY

Reviewed	1st September 2024
Next Revision	Annually
To be reviewed	1st September 2025

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Allow pupils to wear clothing which meets the requirements of religious or cultural backgrounds unless there is a Health and Safety risk, for example in a PE lesson.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office who will direct you to a member of the Senior Leadership Team who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Items indicated with * can be ordered from Khalsa Schoolwear, Bethnal Green Store, 388 Bethnal Green Rd, London E2 0AH 020 7729 3286

EARLY YEARS (Nursery and Reception)

BOYS AND GIRLS	EARLY YEARS EXTRAS
Comfortable clothing suitable for messy play inside and outside	Wellington Boots
Sensible footwear for outdoor play.	Spare change of clothes
	Extra socks and underwear
	Hats, gloves & scarves winter
	Sunscreen & caps for summer
	Raincoats for wet weather

EARLY YEARS (Reception and Nursery Optional)

BOYS AND GIRLS UNIFORM	EARLY YEARS EXTRAS
Blue trousers	Wellington Boots
Blue skirt /pinafore dress	Spare change of clothes
White polo shirt	Extra socks and underwear
Yellow sweatshirt/ cardigan with logo*	Hats, gloves & scarves winter
Summer – yellow gingham dress	Sunscreen & caps for summer
Sensible shoes with good grip	Raincoats for wet weather

SCHOOL UNIFORM (Years 1 to 6)

BOYS AND GIRLS UNIFORM	YEARS 1-6 EXTRAS
Blue trousers	Hats, gloves & scarves winter
Blue skirt /pinafore dress	Sunscreen & caps for summer
White polo shirt	Raincoats for wet weather
Yellow sweatshirt/ cardigan with logo*	Wellingtons for outdoor activities
Summer – yellow gingham dress	
Sensible shoes with good grip	
No jewellery except stud earrings are permitted unless religiously or culturally required.	

MAIN SCHOOL PE (Years 1 to 6)

PE BOYS AND GIRLS	SWIMMING BOYS AND GIRLS
Blue shorts or leggings/tracksuit bottoms	Swimming costume
White t-shirt	Swimming trunks not shorts
Plimsolls or trainers	Leggings if required
	Towel
No jewellery except stud earrings are permitted.	Swimming hat
Hair should be tied back	Goggles optional

4.2 Where to purchase it

You can order and pay for school uniforms from Khalsa Schoolwear, Bethnal Green Store, 388 Bethnal Green Rd, London E2 0AH 020 7729 3286 or from Khalsa online <https://khalsaschoolwear.co.uk/shop/>

As well as our approved school uniform with our school logo (our sweatshirt), you can also order plain items such as trousers, skirts and shirts should you wish. Plain items may also be purchased from alternative High Street shops should you wish.

We would like all children to take pride in their school and their uniform and so ask that they make an extra

effort to wear the correct colours where required.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are also expected to contact the school office and they will be directed to a member of the Senior Leadership Team if they want to request an amendment to the uniform policy in relation to the:

- Child's protected characteristics
- Cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with letters home to parents and for on-going breaches a follow up meeting with parents /carers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the Senior Leadership Team

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information & objectives statement
- Anti-bullying policy
- Complaints policy