



William Davis Safeguarding Procedures

This Safeguarding Policy aims to set out the principles that guide our approach to safeguarding children at William Davis. It is relevant for all staff members, volunteers and visitors to the school.

At William Davis we believe that children should never experience abuse of any kind. We have a duty to promote the welfare of all children and to keep them safe. We are committed to practice in a way that protects them.

We recognise that:

- The welfare of the child is paramount as enshrined in the Children Act 1989
- All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, their parents, carers and other agencies is essential in promoting children's welfare

We will seek to keep children safe by:

- Valuing them, listening and respecting them – see the ***Behaviour Policy and Anti-bullying Policy***
- Adopting child protection practices through procedures and a code of conduct for staff, visitors and volunteers- see the ***Child Protection Policy , DFE Keeping Children Safe, THs LSCB Child Protection Procedures for Staff , Tower Hamlets Guidance on Children Missing from Education , THS Procedures for Managing Allegations of Abuse against Staff and Staff Code of Conduct***
- Developing and implementing an effective e-safety policy and related procedures – see the ***Internet Acceptable Use Agreement and Anti-bullying Policy***
- Recruiting staff and volunteers safely, ensuring all necessary checks are made – see ***Recruitment and Selection Policy and Procedures***
- Providing effective management for staff, visitors and volunteers through checks, supervision, support and training – see the ***Induction Procedures , the Prevent Duty, Keeping Children Safe***
- Sharing information about child protection and good practice with children, parents and volunteers
- Sharing concerns with agencies who need to know, and involving parents and children appropriately – see ***GDPR compliant Data Protection procedures***

The school **Designated Safeguarding Leads** will ensure that they adhere to the updated Tower Hamlets September 2018 Safeguarding documents (see appendices below).

This policy was agreed by the Governing Body on October 4th 2018



This policy should be reviewed October 2019

List of THs Safeguarding Appendices September 2018 (key contact: David Hough):

- (i) Working Together to Safeguard Children (HM Govt, 2018)
- (ii) Keeping children safe in education: Statutory guidance for schools and colleges –(DfE, 3 September 2018)
- (ii) The Education (Pupil Registration) (England) (Amendment) Regulations September 2016.
- (iii) London Child Protection Procedures revised 5th Edition (London Safeguarding Children Board, March 2018)
- (iii) Tower Hamlets SCB LADO Procedures and Flowchart re Allegations made against staff working in the children’s workforce - Information about reporting and managing allegations
- (iv) Tower Hamlets SCB Supplementary Guidance for Schools and Education Settings on Managing Allegations of Abuse against Staff – September 2018
- (v); Tower Hamlets Child Protection Advice Line – MASH - Information and Poster – September 2018
- (vi) Tower Hamlets Guidance on Children Missing from Education (CME), Missing Children and the Missing Children Register – September 2017;
- (vii) Children Out of School Notification Form – for completion and return to the Local Authority where there is concern that a child is out of school and not receiving education;
- (viii) Tower Hamlets Referral to the Missing Children Register (MCR) Form– for use when a pupil stops attending and the school has been unable to ascertain the reason/locate the whereabouts of the pupil;
- (ix) Notification to London Borough of Tower Hamlets of Child Taken On School Admissions and Attendance Registers (non standard joiner) – September 2017;
- (x) Notification to London Borough of Tower Hamlets of Child Taken Off School Admissions and Attendance Registers (non standard leaver) – September 2017;



(xi) Tower Hamlets Guidance on Supporting Vulnerable Children: Preventing Violent Behaviour and Violent Extremism in Tower Hamlets – updated December 2014;

(xii) Tower Hamlets Advice to Parents and Carers: Keeping Children and Young People Safe Against Radicalisation and Extremism;

(xiii) Tower Hamlets Prevent Poster for Staff.

(xiv) LBTH MASH Inter-Agency Referral Form

(xv) Disqualification under the Childcare Act 2006 (DfE, July 2018)

(xvi) Regulated activity in relation to children: scope Factual note by HM Government

(xvi) What to do if you're worried a child is being abused 2015 (DfE, March 2015)

(xvii) Tower Hamlets SCB Multi-Agency Safeguarding Thresholds Guidance

(xviii) Tower Hamlets SCB Supplementary Guidance for Schools and Education Settings on Child Protection Procedures - September 2018